

Welfare Council Agenda
November 4, 2014 8:30 - 10:30 a.m.
President's Conference Room – Tigert 226

1. Call to order and welcome
2. Approval of the October 2014 minutes
3. Updates on Old business
 - a. President's Council on Diversity Campus Climate Survey
 - b. Graduate Student Mentoring
4. New Business
 - a. Dr. Ken Gerhardt, *Faculty Ombuds- updates from the Ombuds office*
 - b. Dr. Kim Pace, *Assistant Provost and Director of the Office of Postdoctoral Affairs- Seru data revealed*
5. Adjourn

Welfare Council Minutes (DRAFT)
October 14, 2014 – 8:30 a.m. - 10:30 a.m. 226 Tigert

Attendees:	James Maruniak	Maggie Temple-Smith
Chris Hass	Blake Murphy	Karen Whalen
Sue Alvers	Amanda House	Jarrold Cruz-Stipstits

Chris Hass, Chair of Welfare Council, called the meeting to order at 8:30 a.m. September 2014 minutes were approved.

President's Council on Diversity Campus Climate Survey – Jarrold Cruz-Stipstits, *International Engagement Director, University Minority Mentor Program Director, Multicultural and Diversity Affairs*

- Jarrold distributed an updated version of the draft climate survey on diversity. He noted that the survey is in Qualtrics and has two separate ones for staff and faculty. After test runs, the average time to take it is about 15 minutes. Plans are to have a pilot test in November. Data from this survey will be used for the Diversity Action Plan.

Updates on Old Business

- Graduate School/Graduate Student Mentoring
 - At the May Faculty Senate meeting, Josh Neumann (graduate student senate rep) asked the senate to review graduate student mentoring. Chris emailed Paul Duncan, Senior Associate Dean to ask what the Graduate School is doing about this graduate student mentoring. Dr. Duncan emailed that there has been some attention to this issue. ([see email handout](#))

Faculty Ombudsman

Ken Gerhardt was named the Faculty Ombudsman. Chris noted that the ombuds position was created because of all the hard work of this council.

Faculty House

After much research by James Maruniak and Welfare Council, there seems to be great interest in building a new or renovating an old building for a Faculty House. Dr. Marc Heft has had preliminary meetings with donors who have an interest in making this happen.

SERU Data

Student Experience in Research University survey, which was started by UC Berkley, is taken every two years. According to Dr. Jeanna Mastrodicasa, Assistant Vice President for Student Affairs, students fill out up to 400 questions. UF data shows that our students study less than their peers, party more and attend class less. Chris will invite Dr. Mastrodicasa to a future meeting to give more data.

Internal vs External Tutoring

The council was interested in why so many students prefer external tutoring instead of using the tutors available internally. Blake Murphy stated that more students use external tutors for large classes to help the student learn better.

The Welfare Council meeting was adjourned at 9:45 a.m.